

**Kensington, MD- December 1 , 2009 - Hans J. Schultz Jr. will joining Encon Group Inc. He will serve as Director of Mission Critical.**

Mr. Schultz has over 25 years of Senior Project Management experience in all phases of engineering design and construction. Mr. Schultz has extensive hands-on experience in managing all aspects of multiple telecommunications and data center construction projects, including existing condition and due diligence surveys, and coordination of remodeling and new construction programs throughout the United States. Mr. Schultz has expedited permit processing, performed cost estimating,



managed equipment and contractor procurement, performed contractor selection, and directed all aspects of project construction. Mr. Schultz has a thorough knowledge of structural, mechanical, and electrical systems. He has proven to be skilled at interpreting, preparing, and administrating construction documents and has shown to have strong leadership skills required to meet high project standards. Over the years Mr. Schultz has successfully managed major renovations and upgrades while maintaining full operations within facilities and has demonstrated problem solving skills with a long track record of successful projects.

Prior to assuming his role with Encon Mr. Schultz was the Director of Engineering and Construction for Diamondback International (DII) where he was in charge of all aspects of project engineering and construction for DII nationwide, including expediting simultaneous telecommunication construction sites in 32 U.S. cities. Duties included turning customer needs into workable and cost efficient solutions, and closely working with the customers while handling all aspects of the engineering, procurement, and construction process.

Mr. Schultz also held the position of Senior Project Manager with MCI Worldcom Telecommunications where he initiated the design and managed renovation and expansion projects of existing telecommunication facilities in the eastern U.S., ranging from \$150k to 20 Million dollars. All work was performed while facilities continued in full operation.

Mr. Schultz started his education at Westminster College in Salt Lake City, Utah and continued on to major in Business Management at George Mason University in Fairfax, Virginia.